

UGC HUMAN RESOURCE DEVELOPMENT CENTRE, AMU

(FORMERLY UGC ACADEMIC STAFF COLLEGE, AMU)

The national education policy in 1987 envisaged the establishment of Academic Staff Colleges in 44 Universities. Gradually the number of these colleges rose to 66. The main function of the ASCs was to conduct professional development training programmes for in-service teachers in higher education institutions.

In 2015, the objectives and impacts of the ASCs and their courses were reviewed in a nation-wide exercise by the UGC. The mandate was expanded and they were rechristened as Human Resource Development Centres. The UGC Human Resource Development Centre at AMU under its new nomenclature continued to contribute to the area of teaching excellence for the academic staff in Universities and Colleges all over India. Since its inception in 1987 the following progress has been made in terms of the major training programmes being Orientation Programme and Refresher Courses:

31 March 1987-31 March 2017

Name of the Course	No. of Courses	No. of Participants
Orientation Programme	145	4802
Subject Refresher Course	393	11667
Total	538	16469

1 April 2016 - 31 March 2017

Name of the Course	Duration	No. of Courses	No. of Participants
Orientation Programmes	04 Weeks	04	194
Subject Refresher Courses	03 Weeks	06	279
Short Term Courses	01 week	03	246
Special Summer/Winter School	03 Weeks	02	111
Induction Course	01 Week	01	22
Total			852

The following features integrated with the courses are introduced to bring about the holistic development of the course participants.

1. Computer Lab with wi-fi enabled hostel and campus

2. Library and reading room

3. Sports – Badminton, cricket and Volleyball

4. Distribution of reading material

- I. Higher education Book
- II. Food for thought
- III. Compilation lecture noted in a CD

5. Home visits to the homes of senior AMU faculty

6. Disaster Management drills

7. Language classes

Free and optional language classes in the evening for general proficiency in

- I. English
- II. Hindi
- III. Urdu

8. Evaluations

- I. Seminar Presentation: on ennobling ideas in a compilation of motivational stories
- II. Teacher Presentation on a topic from the participant's subject
- III. Written assignments: on a topic related to socio-cultural awareness
- IV. Multiple choice test

9. Cultural evenings

- I. Sham-e Ghazal
- II. Assam, Maharashtra, Karnataka, Kerala state Cultural evenings
- III. *Kahaniki sham*
- IV. Literary evening (Urdu/Hindi)

10. Educational visits

- I. AMU Campus
- II. Maulana Azad Central Library
- III. Heritage Museum
- IV. State of the Art Science Lab
- V. Social Science Cyber Library
- VI. Biodiversity Landscape

- VII. Orphanage
- VIII. Specialized research facilities during the relevant subject refresher courses, such as the Centre for Quran Studies and Centre for Persian Research for the participants of SRC Oriental Studies, Biotechnology Lab for the participants of SRC Agricultural Studies and the AMU Solar Power Plant for the participants of SRC environmental Studies.

Other sponsored programmes

The following programmes for the education and development of AMU students are being run at the UGC HRDC, AMU making full use of its infrastructure:

1. The English Access Micro-scholarship Programme (EAMP)

The Regional English Language Officer (RELO), American Centre, New Delhi sponsored EAMP was awarded for the third time in a row to the UGC HRDC, AMU for the two year phase of 2014 – 16. Under this programme 200 underprivileged AMU School students (age group 12 – 16) are enrolled to receive English proficiency and personality development training for 120 days a year in of-school hours. This programme provides free conveyance and training material also. In 2015-16 the students were also given the following exposure:

- I. 'One-week mid-term enhancement activities' with action packed days replete with fun and learning experiences in competitions and sessions on ICT, community service, creative writing, art and craft, drama, fancy dress, sports and public speaking. Daily prizes were awarded for enthusiastic performances.
- II. Trips to TajMahal and Delhi Zoo were organised.
- III. Weekly sessions on:
 - a. Computer skills and language practice in audio visual lab
 - b. Personality development sessions for all round achievements
 - c. Library reading, borrowing books and reflection writing exercise
- IV. Six Access Alumni were selected for a leadership workshop in Delhi, sponsored by the American Centre.

2. Fulbright Language Teaching Assistant Programme,FLTA Free Coaching

The UGC HRDC, AMU conducts free coaching programme for the research scholars of English Department to win the FLTA of the US India Educational Foundation (USIEF). Ms Sadaf Hussain and Mr. Jalaluddin Tabish were placed in University of Utah and Yale respectively for a period Sep 2014 to May 2015 as FLTAs through the same. Mr. Asjad Hussain was selected for the same for Sep 2015 to May 2016.

3 IGNOU contact classes

The class rooms and computer Labs of the UGC HRDC, AMU are utilized by the Indira Gandhi National Open University Centre, AMU for its distance mode courses in computer applications.

Several other bodies of the University make use of the conference and training facilities of the UGC HRDC for their programmes:

1. Dept. of Economics for its ICSSR sponsored Capacity Building Course for Social Science Faculty
2. Ajmal Khan Tibbiya College for its International Conference
3. Dept. of English for its poetry evening
4. People's Union for Civil Liberties for its women's day programme

CALEM – A Historical development in Minority Education

In an all new development for the sake of excellence in teacher education of the Minority Managed Degree Colleges of India, the Centre for Academic Leadership and Education Management (CALEM) was sanctioned by the Ministry of Human Resource Development, New Delhi in September 2015 to the UGC Human Resource Development Centre, AMU, Aligarh under the PMMMMNTT (Pandit Madan Mohan Malviya National Mission on Teacher Training) Scheme of the MHRD. CALEM aims at revitalizing Minorities Managed Degree Colleges (MMDCs) by way of organizing course for the faculty members of MMDCs. So far the following courses have been organised in MMDCs in all parts of the country:

S. No.	Course	Venue	Dates	No. of CPs
1.	Academic Leadership	AMU, Aligarh	19.12.2015 to 20.12.2015	34
2.	Data Analysis/SPSS & MINITAB	AMU, Aligarh	29.12.2015 to 04.01.2016	50
3.	Data Analysis/SPSS & MINITAB	AMU Centre Murshidabad (WB)	25.12.2015 to 31.12.2015	39
4.	Academic Leadership	MANUU Hyderabad(Telangana)	11.01.2016 to 12.01.2016	19
5.	Academic Leadership	Integral University Lucknow (UP)	16.01.2016 to 17.01.2016	33
6.	Computer Applications	Hasanath College Bangalore (Karnataka)	18.01.2016 to 24.01.2016	46
7.	How to Teach Effectively	AMU Centre Malappuram (Kerala)	27.01.2016 to 02.02.2016	45
8.	Computer Applications	Karim City College Jamshedpur (Jharkhand)	02.02.2016 to 08.02.2016	40
9.	Data Analysis/SPSS & MINITAB	Integral University Lucknow (UP)	02.02.2016 to 08.02.2016	57
10.	Computer Applications	AMU Centre Murshidabad (WB)	15.02.2016 to 21.02.2016	48
11.	Computer Applications	Integral University Lucknow (UP)	23.02.2016 to 29.02.2016	60
12.	Computer Applications	Hamidia Girls Degree College, Allahabad (UP)	29.02.2016 to 06.03.2016	38

13.	Academic Leadership	AMU, Aligarh	02.03.2016 to 08.03.2016	47
14.	Academic Leadership	AMU, Aligarh	16.03.2016 to 22.03.2016	43
Total				599

A team of resource persons is constituted under the respective course coordinator and travels to the MMDC to deliver the course. These one week course have been received very positively by the course participants in all destinations. Further, the feedback and evaluation exercise revealed that the target group is in want of more such courses. An objective of the CALEM is also to prepare a national data base on MMDCs so that their needs are analysed and action plans to meet them are chalked out.

Under the CALEM the UGC HRDC has also received a substantial grant for expansion of its building, infrastructure, equipment and books in library.

ii. Publication Details

No. of Books (In Press)	No. of Books (Published)	No. of Articles/Research Papers/Abstracts/Chapters in Books (Including in Press) at the National level	No. of Articles/Research Papers (including in Press) at the International level

iii. Participation of Faculty Members in National and International Symposia/ Seminars/ Workshops etc.

Department	National (outside AMU)	International (outside India)

VII. Journals Published by the Dept.

Title	No. of Issues Published
Newsletter of the HRDC, AMU	